

NORTH FORT MYERS FIRE CONTROL AND RESCUE SERVICE  
DISTRICT

VEBA BOARD MEETING

February 4, 2026

The North Fort Myers Fire Control and Rescue Service District VEBA Board called the meeting to order at 1:43 p.m.

**Roll call**

**Present:**

Dylan Gibson	Paul Coblentz (remote)
Blaize French	Emily Grgurich
Avery Brooks	Attorney Mark Floyd (remote)

**Minutes:**

**Motion made by Dylan Gibson to approve the November 5th, 2025, minutes, as written. Seconded by Blaize French. The motion was put to vote and approved by the Board. All were in favor. The vote was 5-0. (1)**

Emily stated according to the VEBA Plan Documents her term is up and due to absences Paul Coblentz technically should be removed. Emily asked the Attorney how do we handle this? Mark Floyd stated that Emily was appointed by the Fire Chief, so the Fire Chief needs to renew Emily's position or appoint another person. Mark also stated that if we have a board member who has missed 3 consecutive meetings then the board needs to either renew the members position or replace the member. DVP Josh Ballard appointed Paul Coblentz, the Board agreed to allow Paul Coblentz to stay in his current position until the expiration of his original term on December 31, 2028. Chief Dunn asked Emily to finish out the current meeting.

Emily asked Mark Floyd for more direction on how the Board should operate. Mark stated that Board can designate whoever they would like to perform tasks, however there isn't a lot that needs to be done at this time due to being in a growth period. Gibson asked if there is a minimum on how often the Board should meet?

Mark – the Plan Documents state that you will meet quarterly, but you can amend that time frame. Gibson – do you have to be in attendance? Mark – No.

Mark Floyd stated that the Board has 15 months remaining to file the request for determination letter from the IRS.

Emily asked Mark how the meetings should be advertised in the News Press? Mark – if the District does not have a policy that speaks to the operation of the VEBA then you do not have to advertise in the News Paper, however you do have to publicly advertise the meetings. If the District allows, you can advertise on the Districts website, or on a bulletin board in the stations.

Gibson asked Mark Floyd how much money each year is the District supposed to be putting into the VEBA each year and when? Mark – that is always going to be subject to collective bargaining. Gibson asked Emily how much is currently in the account? Emily – the District funded the VEBA initially with the \$33,000.00 and in October of 2025 per Monique, I was to make another payment to the VEBA on behalf of the District in the amount of \$16,000.00. It has come to my attention that I made a mistake and made that payment to the company that performed the actuarial and not the VEBA itself. As of today, this issue has been corrected that the \$16,000.00 payment has been deposited into the VEBA account. Gibson – according to our Plan Documents the District must contribute annually? Yes.

The Board agreed Avery Brooks would contact Joe Timm with Edward Jones to set up consultation. Dylan Gibson will create the agendas going forward and will speak with Tuscan regarding the form 1024. Blaize French will notice the meetings. Emily will continue to take minutes.

Emily – All of the VEBA paperwork and bank statements are kept in my desk drawer in the office.

DVP Josh Ballard agreed to be the contact between the VEBA Board and the Attorney.

**Dylan Gibson made a motion to adjourn the meeting. Seconded by Blaize French. The motion was put to vote and approved by the Board. All were in favor. The vote was 5-0.**

Meeting adjourned at 2:19

Supportive Documents:

1. November 5th, 2025 VEBA Meeting Minutes