

NORTH FORT MYERS FIRE CONTROL AND RESCUE
SERVICE DISTRICT
BOARD OF COMMISSIONERS

January 21, 2020

Chairman Michael Gatewood called the North Fort Myers Fire Control and Rescue Service District Board of Commissioners to order at 5:05 p.m.

Roll Call

Present:

Commissioners: Mike Gatewood	Danny Ballard
Leroy Nottingham	Robert Hoke
Thomas Mere	

Chief David Rice	Asst. Chief John Manson
Fire Marshal Rick Jones	
Union Representative Slaybaugh	
Office Manager Monique Brooks	

Absent: Public Education Officer Kulwicki

Invocation: Commissioner Mere

Pledge: Commissioner Ballard

Public Input: None

Minutes:

Commissioner Ballard made a motion to accept the December 16, 2019 minutes, as written. Seconded by Commissioner Nottingham. The motion was put to vote, and approved by the Board. All were in favor. The vote was 5-0. (1)

Treasurer's Report: The December treasurers report was presented. At this time, we are 26% through the budget year, received 89% of revenues (including cash brought forward) and spent 29% of expenditures (less reserves). There were no questions or comments. (2)

Chief's Report:

By Chief Rice-

- New Inspector Vehicles have arrived
- CERT Basic Training beginning, and CERT Picnic will be Tuesday, March 10th
- ISO will be here next week
- Front Apron at Slater Road – still waiting on bids
- Attended Regional IMT Meeting – expecting normal brush fire season. Commissioner Hoke asked how many brush trucks we still have? 2

By Chief Manson-

- Run report attached
- Exhaust fan in the bay has been installed at Slater Road
- Pump on Rescue 3 has been fixed, and the Pump on Rescue 2 is beyond repair and needs replaced
- Trade in values for the old Inspector Vehicles (2006 Ford F150) was so low, that we kept them and will put them up for sale in the near future. Commissioner Hoke asked if they are 4X4? Yes
- We will switch the Investigators into the Expedition and sell their truck also
- Each shift has recently had a working structure fire and everyone did a great job

Fire Prevention: Report attached. Commissioner Hoke asked if the new inspectors were doing good? Yes
There were no other questions or comments.

Public Education: Report attached. There were no questions or comments.

Union: The annual MDA Boot Drive dates are March 20 – 22. The seat for our District DVP is up for re-election and he is not going to renew his position. Commissioner Mere asked if it was an easy process to replace him? Union Representative Slaybaugh said yes, it is by a vote.

Old Business: Salary Adjustment –

Commissioner Ballard handed out a sheet with figures for the Chief to work with the union to get the pay scales for all ranks, re-adjusted. Chief Rice said he would start looking at it now, and work with the union to get pay scales aligned and increased. Commissioner Nottingham noted that education and our incentives allow personnel to increase their salaries. Discussion followed regarding the proposal submitted to increase Administration salaries. **Commissioner Nottingham made a motion to agree to the Administration Salary Adjustment Plan, as presented. Seconded by Commissioner Mere. The motion was put to vote, and approved by the Board. All were in favor. The vote was 5-0. (3)**

Commissioner Ballard said he is not opposed to a 10% separation between the ranks of Battalion Chief to Assistant Chief and then a 15% separation from Assistant Chief to Chief.

Commissioner Ballard made a motion that the Administration Pay Raises would take affect February 1, 2020. Seconded by Commissioner Nottingham. The motion was put to vote, and approved by the Board. All were in favor. The vote was 5-0.

New Business: 2020 Election of Officers

Chairman - Commissioner Ballard nominated Commissioner Gatewood

Vice Chairman - Commissioner Ballard nominated himself

Secretary/Treasurer – Commissioner Ballard nominated Commissioner Hoke

Commissioner Items:

Hoke – He sees some firefighters in the room that he doesn't know, and would like to be introduced to them.

Gatewood – If Chief Rice is retiring in 2021, we should be looking at his successor, and go ahead and identify that person, and be doing dual training for the position. Chief Rice said that according to our current job description, in order to be promoted to Chief you must be an Assistant Chief for 3 years. Commissioner Ballard asked if there were others who were equally qualified, except for the time restriction?
Yes

Commissioner Nottingham suggested that it be opened up to consider those in the rank below Assistant Chief which is the Battalion Chiefs. Commissioner Mere recommended that we take the time restriction of the 3 years out of the job description.

Commissioner Ballard asked “a what if question of – what would we do if something happened to our current Assistant Chief, who would we be allowed to consider to fill his spot”? He also directed Chief Rice to contact the attorney and ask if we could change the job description and bring an answer back to the Board meeting in February.

Community Goodwill & Thank You:

Mrs. Richard Waddington

Marcalke Family for a carseat

Lake Arrowhead Home Owners Association

Commissioner Nottingham made a motion to adjourn the meeting. Motion was seconded by Commissioner Ballard. The motion was put to vote, and approved by the Board. All were in favor. The vote was 5-0.

Meeting adjourned at 6:01 p.m.

Supportive Documents:

1. December 16, 2019 Minutes
2. December Treasurers Report
3. Administrative Pay Plan Proposal